

MERIT PROMOTION ANNOUNCEMENT

DEPARTMENTS OF THE ARMY AND AIR FORCE
OFFICE OF THE ADJUTANT GENERAL
NORTH CAROLINA NATIONAL GUARD
HUMAN RESOURCES OFFICE
4105 REEDY CREEK ROAD
RALEIGH, NORTH CAROLINA 27607-6410

ANNOUNCEMENT #: ANG 2007-16

OPENING DATE: 20 April 2007

CLOSING DATE: 07 May 2007

ANTICIPATED FILL DATE: 10 June 2007

POSITION TITLE AND NUMBER:

Aircraft Mechanic
80399000
792856

UNIT/ACTIVITY AND DUTY LOCATION:

145TH Aircraft Maintenance Squadron
NCANG, Charlotte, NC

GRADE AND SALARY:

TECHNICIAN:

WG-8852-12 \$20.53 - \$24.04 per hour

EMPLOYMENT STATUS:

Excepted Service

WHO CAN APPLY: The area of consideration for this position is ON BOARD TECHNICIANS ONLY. Applications will only be accepted from current Excepted employees of the North Carolina Air National Guard.

HOW TO APPLY: TECHNICIAN: Applicants interested in the technician position may apply by submitting an Optional Application for Federal Employment (Optional Form 612), resume or any other form of application. It is required that the Knowledge, Skills and Abilities (KSA) listed below be addressed and attached to the application. Dates reflected on the KSA's must mirror dates listed on the application.

NOTE: Information that must be provided when applying for a technician position is as follows: announcement number; name; address; telephone number; social security number; date of birth; citizenship; education; work experience; and other job-related qualifications. Applications must be sent to: North Carolina National Guard, ATTN: OTAGNC-HRO, 4105 Reedy Creek Road, Raleigh, NC 27607-6410, to be received not later than the close of business on the above indicated closing date.

QUALIFICATION REQUIREMENT: TECHNICIAN: Must have 18 months specialized experience which demonstrates that the applicant has acquired the below listed KSA's. The application or resume must reflect the required 18 months experience. Education may be substituted for experience when applicable and the appropriate transcripts are submitted with application. In-service placement actions will be considered when applicable.

NOTE: Military Grade Inversion: The military structure is preeminent over the full-time structure and military grade inversion within the full-time work force is not permitted. The military grade of the supervisor must equal or exceed the military grade of personnel supervised.

KNOWLEDGE, SKILLS & ABILITIES (KSA'S)

Below are listed the KSA's for this position. Each technician applicant must prepare separate (plain paper) listing to address all KSA's and explain the civilian and military work experience (with dates) that provided that KSA. These comments must be addressed in the order they appear below and attached to the application when applying for the position. Failure to include attachment of the KSA Statement will result in your application not being considered for employment. ASSISTANCE IN COMPLETING THE KSA STATEMENT MAY BE OBTAINED BY CALLING 919/664-6172.

1. Ability to do diversified work with tools and equipment, requiring extreme caution in maintaining close dimensions.
2. Ability to diagnose trouble and determine remedy where overall knowledge of all systems of aircraft is required.
3. Ability to inspect aircraft, determine mechanical deficiencies and analyze results.
4. Ability to interpret instructional material, schematics and specifications for complex mechanical problems on assigned aircraft.
5. Ability to Plan, Develop and Conduct Training.

CONDITION OF EMPLOYMENT: Occupants of this position must maintain continuous military membership in the North Carolina Air National Guard (NCANG). NCANG status (military grade, DAFSC, military unit) and experience must be entered on the application. The recommended applicant will not be approved for promotion until they occupy a compatible AFSC in the NCANG shown under Military Assignment on the reverse side of this announcement. The applicant selected for this position will be required to participate in the Direct Deposit/Electronic Fund Transfer Program. The recommended applicant will not be approved for

promotion/appointment until the appropriate physical examination is completed.

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(Cont)

MILITARY ASSIGNMENT: Assignment in a compatible Enlisted position in the NCANG is mandatory.

AFSC: 2A3XX, 2A5XX.

EVALUATION FACTORS USED: Personal interviews, review of application and the KSA Statement.

PRINCIPAL DUTIES AND RESPONSIBILITIES:

Directs, monitors, or performs overall maintenance, servicing, inspections and documentation for one or more aircraft. Work is performed in complex working conditions under time and/or mission constraints to include all weather and night operations. Works with, coordinates and oversees the work of subordinate aircraft mechanics. Coordinates and oversees the work of journey level workers in other trades working simultaneously on the assigned aircraft. Reviews, trains and prepares to perform battle damage assessment/repair. Participates in mission generation/regeneration operations. Directs multiple specialists in preparing aircraft for combat operations. Expedites aircraft operations to include concurrent servicing, hot pit refueling and/or combat turns or integrated combat turns. Performs preflight, post-flight, thru flight, periodic, isochronal, phase, hourly and special inspections, as well as servicing, de-fueling, scheduled and unscheduled maintenance. Serves as the technical authority to advise on, inspect and approve all airframe, mechanic, electrical/environmental, avionics, engine and pneudraulic repairs on assigned aircraft. Works closely with the production control function to report current aircraft status; requests and coordinates specialist support for accomplishing maintenance exceeding sortie generation capabilities or time constraints. Controls and performs work assignments based upon priorities, workload, availability of parts, facilities, material and personnel. Assigns maintenance and repair functions to subordinate mechanics. Coordinates with production control to direct short notice availability of the aircraft to accomplish work on delayed discrepancies and other scheduled maintenance to meet mission requirements. Observes and inspects performance and work procedures to insure compliance with applicable technical publications, directives and local policy. Accomplishes operational tests of aircraft systems and components. Directs and performs the ground movement of aircraft. Launches, recovers, parks and services aircraft. Performs end of runway inspection. Installs, removes, inspects and adjusts aerial delivery systems to mission requirements. Makes diagnoses and solves malfunctions of aircraft systems and components by utilizing a wide variety of complex state of the art computerized and/or non computerized diagnostic and precision equipment, by studying layout drawings, blueprints and wiring diagrams and by analyzing construction and operating characteristics of aircraft and their components. Performs or oversees maintenance such as troubleshooting, removing, repairing, replacing, rigging, aligning, cleaning, painting and corrosion control. May be required to assist DEPOT level maintenance activities on individual assigned aircraft discrepancies. Ensures all mission associated support (-21) equipment is available and serviceable for deployment and employment. Ensures aircraft documentation and Maintenance Information Systems (MIS) accurately reflect the airworthiness of the aircraft. Provides technical guidance and assistance to flight crews regarding observed discrepancies and experienced in-flight characteristics and system malfunctions. Performs or assists in aircrew debriefing when required. Performs in-process and final inspection of aircraft and components undergoing repair, overhaul and/or modification to verify and certify by signature adherence to work techniques, procedures and quality standards established by applicable publications. Completed work is reviewed for adherence to maintenance policy independently to determine that the aircraft is prepared and safe for flight. Due to the nature of operations tempo, must make decisions on a wide range of matters that may involve changes to past precedents to ensure completion of the mission. Clears Red X symbols on aircraft forms, accomplishes or directs engine power runs, may taxi aircraft in accordance with applicable directives. Plans, develops and conducts training during the technician work week to a multi-facet workforce comprised of from 3 to 8 assigned military positions. Training sessions are designed to provide instructions in techniques of repair and maintenance of aircraft and related equipment. Conducts and certifies Cross Utilization Training (CUT) of non WG-88XX series Aircraft Mechanics to meet mission requirements. Selects the appropriate instructional method of instruction. Evaluates and certifies effectiveness of training by observation as the trainee performs the task(s). Determines experience and skill level of assigned personnel. Maintains Career Field Education and Training Plan (CFETP) for assigned members. Prepares for and participates in various types of readiness evaluations, inspections, mobilization and command support exercises and Operations Other Than War (OOTW). May be required to perform such additional duties as structural fire fighting, aircraft fire/crash/rescue duty, security guard, snow removal, munitions loading and handling, heavy equipment operation, maintenance of facilities and equipment or to serve as a team member on boards to cope with natural disasters or civil emergencies. May be required to travel in military aircraft and drive military vehicles. May be required to participate in various periods of temporary duty away from place of assignment. Complies with safety, fire, security, environmental and house-keeping regulations. Ensures that material and equipment are properly and safely protected and maintained. Performs other duties as assigned.

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted to your unit/activity bulletin board. A copy of this announcement will be posted on the 145 MSF web page.

ADDITIONAL INSTRUCTIONS:

1. Applicants are requested to identify, on a separate sheet of paper, their race and national origin from one of the following categories: Male or female; American Indian or Alaskan native; Asian or Pacific Islander; Black, not of Hispanic origin; Hispanic; white, not of Hispanic origin. Submission of this information is voluntary and will be used in support of the NCNG Equal Employment and Affirmative Action Programs.
2. An initial, and periodic medical examination may be required for jobs located in working areas which have a high exposure risk to conditions which may result in occupational illness or injury.
3. Participants in the Selected Reserve Incentive Program will be administered as prescribed by NGB Pamphlet 600-15.
4. A permanent change of station (PCS) will not be authorized for the individual selected for this position unless agreed upon in advance by HRO and a PCS order is prepared prior to effective date.
5. Males born on or after 1 January 1960 must be registered with the Selective Service in order to be considered for federal employment.

DISTRIBUTION:

A, B-3, C-3, G-25, H-3, J-3, K-3, M, N-12, P-9, Q, W-2, Y-2, R: HRO-20, AGAV-1, AGCS-3, DCSANG-1, DCSLOG/G4-4, DCSOI-3, DCSPER-3, FMCB-2, IG-1, SCSM-1, SRAA-1, VCSOP-1